

2024 Maintenance Temporary Employment

I understand that my employment with the West Virginia Parkways Authority is that of a summer temporary status only and does not create any expectation or future expectations of full-time permanent employment and I agree to the following conditions:

1. The rate of pay is \$11.85 per hour. If you have CDL's \$14.09 per hour.
2. I work at the discretion of my Section Supervisor or Foreman on an as needed basis.
3. I will work four (4) ten (10) hour shifts.
4. I am not eligible for overtime, except for emergencies approved by the Section Supervisor.
5. I will work only when the weather permits; in case of inclement weather, I will be paid two (2) hours of wages for travel.
6. The Supervisor has the right to cancel or modify a scheduled shift of work.
7. I am not eligible for holiday pay.
8. I am not eligible for annual or sick leave accrual.
9. I understand that I may apply for any West Virginia Parkways Authority for which I am qualified and are posted during my active temporary employment.
10. I will be paid for all on-the-job training.
11. The employment period will begin on _____ and will end approximately the end of _____.
12. Upon completion of my Summer Temporary Status, my Section Supervisor will complete an exit evaluation that will be placed in my inactive personnel file.
13. I understand, among many other reasons, that absences, tardiness, and unsatisfactory performance of duties are grounds for immediate dismissal.

These conditions have been explained to me and I understand, and I agree to the terms.

Employee Signature

Date

Witness

Date